

# Workers' Compensation

Spring Update 2019



## Friday, March 22, 2019

Join Us in Our New Location!

1290 Broadway, Suite 1700, Denver, CO

#### **PLENARY SESSIONS IN THE MORNING**

- Case Law Update
- The NEW DIME Rules
- Perjury and Your Ethical Obligations

#### TRACKS IN THE AFTERNOON!

#### PRE-LITIGATION

- TRACK 1 Pre-hearing Conference Fundamentals
- TRACK 2 Be Prepared for Your Hearing Key Tips
- TRACK 3 Effective Mediation and Negotiation

#### LITIGATION

- TRACK 1 Effective Presentation at the Appellate Level
- TRACK 2 Effectively Use Your Limited Hearing Time
- TRACK 3 Evidentiary Issues and Effective Use of Objections



**Submitted for 7 General Credits, Including 1.5 Ethics Credits**Video Replays: **April 18, 2019 •** Denver, Colorado Springs, and Grand Junction

# Workers' Compensation Spring Update 2019

Co-sponsored by the Colorado Bar Association Workers' Compensation Section

#### PROGRAM AGENDA:

8:00 AM - Registration and Continental Breakfast

8:25 AM - Welcome and Introduction

Moderator: Frank M. Cavanaugh, Esq., Of Counsel, Lee & Brown LLC

8:30 AM

#### **Case Law Update**

Presented by **R. Mack Babcock, Esq.**, The Babcock Law Firm LLC, and **Katherine H.R. Mackey, Esq.**, Ruegsegger Simons & Stern, LLC

Moderator: Honorable Craig Eley, Colorado Division of Workers' Compensation

9:30 AM

#### **The NEW DIME Rules**

The Rule Changes; New Forms; The Division's Comment on Enforcement Presented by **Jennifer Loucks**, Compensation Insurance Specialist II, DIME Unit, Office of Administrative Courts, and the **Honorable John H. Sandberg**, Administrative Law Judge, Colorado Division of Workers' Compensation, Prehearing and Settlement Conference Unit

10:20 AM - Networking Break

10:30 AM

#### **Perjury and Your Ethical Obligations**

Defining It; What to Do When You Suspect It; Your Ethical Obligations and Potential Exposure; How the Rules of Professional Conduct Tie into the Workers' Compensation Fraud Statute



Presented by the Honorable William Edie, Colorado Office of Administrative Courts

12:00 PM - Lunch on Your Own

TRACKS BEGIN - Please select the track you wish to attend on the registration form

#### PRE-LITIGATION – TRACK 1

1:30 PM

## Prehearing Conference Fundamentals

Discovery and Effective Resolution of Issues; Proper Presentation of Privilege Logs at the Division of Workers' Compensation; Proper Presentation of Relevant Motions — What Do the Prehearing Administrative Law Judges Prefer?

Presented by the Honorable Laura
Broniak, Administrative Law Judge,
Colorado Division of Workers'
Compensation, Prehearing and
Settlement Conference Unit, and the
Honorable Michelle Sisk, Colorado
Division of Workers' Compensation

#### **LITIGATION - TRACK 1**

1:30 PM

#### Effective Presentation at the Appellate Level

Appellate Tips When You are Presenting to ICAP and the Court of Appeals; Writing Fundamentals for Workers' Compensation Issues; New and Frequently Violated Appellate Rules with Properly Formatted Briefs Presented by the John Connell, Esq., Of Counsel, Burg | Simpson | Eldredge | Hersch | Jardine, Harvey Flewelling, Esq., Associate General Counsel and Appeals Counsel, Pinnacol Assurance, and the Honorable Daniel Taubman, Colorado Court of Appeals

#### **PRE-LITIGATION - TRACK 2**

2:30 PM

# Be Prepared for Your Hearing – Key Tips and Techniques to Win Your Case

Effective Presentation of Pertinent Issues in Pre-Hearing Medical Depositions; How and When to Use Depositions at Hearing; Effective Crossexamination of Witnesses and Experts; How to Properly Object During a Deposition and How to Preserve Your Objections: When to Argue Your **Objections at Hearing** Presented by **John Sbarbaro**, **Esq.**, Law Office of O'Toole & Sbarbaro, P.C., the Honorable Richard Lamphere. Supervising Judge, Southern Regional Workers' Compensation Unit, Office of Administrative Courts, and Rich Bovarnick, Esq., Ritsema & Lyon, P.C.

#### **LITIGATION - TRACK 2**

2:30 PM

## Effectively Use Your Limited Hearing Time

Depositions vs Live Testimony – How to Make That Decision? Should You Make an Opening Statement? If so, When is the Best Time to Present Your Outline of the Case? Closing Arguments vs. Position Statements — Is One Better Than the Other? Presented by Mark Elliott, Esq., The Elliott Law Offices, PC, and Matthew Tills, Esq., White and Steele, P.C.

#### **PRE-LITIGATION - TRACK 3**

3:20 PM

#### Effective Mediation and Negotiation

Common Challenges / Effective Tactics Presented by the **Honorable Russell Carparelli** (ret.), AB Conflict Resolution Services

#### **LITIGATION - TRACK 3**

3:20 PM

# **Evidentiary Issues and Effective Use of Objections**

Correct Use of Business Records; Learn How to Correctly Lay a Foundation; Properly Set up Inconsistent Statements; Learn How to Impeach a Witness by Using a Prior Inconsistent Statements Presented by Marsha Kitch, Esq., Kitch Law Firm, P.C., Jason Young, Esq., Pearl Schneider Young LLC, and Britton Morrell Esq., Kaplan Morrell

4:20 PM - Adjourn

Live Program and Live Webcast: Friday, March 22, 2019

Live Program will be at the **NEW CBA-CLE Classroom** 1290 Broadway, Suite 1700, Denver, CO

Submitted for 7 General CLE Credits, Including 1.5 Ethics Credits

Video Replays: **April 18, 2019**Denver, Colorado Springs, and Grand Junction



#### PROGRAM FACULTY:

#### PLANNING COMMITTEE:

#### Kristin A. Caruso, Esq.

Ritsema & Lyon, P.C.

Denver, CO

#### **Honorable Patricia Jean Clisham**

Manager of the Director's Office Prehearing Administrative Law Judge Colorado Department of Labor Denver, CO

#### Janet Frickey, Esq.

The Frickey Law Firm Lakewood, CO

#### Lynda Newbold, Esq.

Ruegsegger Simons & Stern, LLC Denver, CO

#### MODERATOR:

#### Frank M. Cavanaugh, Esq.

Of Counsel, Lee & Brown LLC Denver, CO

#### FACULTY:

#### R. Mack Babcock, Esq.

The Babcock Law Firm LLC Denver, CO

#### Rich Bovarnick, Esq.

Ritsema & Lvon, P.C.

Denver, CO

#### **Honorable Laura Broniak**

Administrative Law Judge Colorado Division of Workers' Compensation Prehearing and Settlement Conference Unit Denver, CO

#### **Honorable Russell Carparelli**

**AB Conflict Resolution Services** Denver, CO

#### Frank M. Cavanaugh, Esq.

Of Counsel, Lee & Brown LLC Denver, CO

#### John Connell, Esq.

Of Counsel, Bura | Simpson | Eldredae | Hersch | Jardine Denver, CO

#### Honorable William Edie

Colorado Office of Administrative Courts Denver, CO

#### **Honorable Craig Eley**

Colorado Division of Workers' Compensation Denver, CO

#### Mark Elliott, Esq.

The Elliott Law Offices, PC Arvada, CO

#### Harvey Flewelling, Esq.

Associate General Counsel and Appeals Counsel Pinnacol Assurance Denver, CO

#### Marsha Kitch, Esq.

Kitch Law Firm, P.C. Evergreen, CO

#### **Honorable Richard Lamphere**

Supervising Judge Southern Regional Workers' Compensation Unit Office of Administrative Courts Colorado Springs, CO

#### Jennifer Loucks

Compensation Insurance Specialist II DIME Unit Office of Administrative Courts Denver, CO

#### Katherine H.R. Mackey, Esq.

Ruegsegger Simons & Stern, LLC Denver, CO

#### **Britton Morrell Esq.**

Kaplan Morrell Denver, CO

#### John Sbarbaro, Esq.

Law Office of O'Toole & Sbarbaro, P.C. Denver, CO

#### Honorable John H. Sandberg

Administrative Law Judge Colorado Division of Workers' Compensation Prehearing and Settlement Conference Unit Denver, CO

#### **Honorable Michelle Sisk**

Colorado Division of Workers' Compensation Denver, CO

#### **Honorable Daniel Taubman**

Colorado Court of Appeals Denver, CO

#### Matthew Tills, Esq.

White and Steele, P.C.

Denver, CO

#### Jason Young, Esq.

Pearl Schneider Young LLC Lakewood, CO

#### **WORKERS' COMPENSATION SPRING UPDATE 2019**



#### Register by PHONE when using VISA, MC or AmEx

In Denver: (303) 860-0608 Toll-Free: (888) 860-2531



Or FAX form to when using VISA, MC or AmEx FAX to: (303) 860-0624



#### Or MAIL form to

CBA-CLE 1290 Broadway, Suite 1700 Denver, CO 80203



#### Or Register ONLINE

when using VISA, MC or AmEx Go to www.cba-cle.org

PROGRAM ORDER FORM	
STEP 1 - REGISTRATION TYPE: (Select live program, live webcast, or video replay)	
<ul> <li>Live Program: March 22, 2019 - CBA-CLE Classroom, 1290 Broadway, Suite 1700, Denver, CO (WC032219L)</li> <li>Live Webcast: March 22, 2019 - Must have access to high-speed internet (WC032219W)</li> <li>Video Replay: April 18, 2019 - Please indicate video replay location:         <ul> <li>Denver: CBA-CLE Classroom, 1290 Broadway, Suite 1700 (WC032219V)</li> <li>Colorado Springs: 421 S. Tejon Street, Suite 100 (WC032219VCS)</li> <li>Grand Junction: 1250 E. Sherwood Drive (WC032219VGJ)</li> </ul> </li> </ul>	
STEP 2 - MATERIALS FORMAT:	
Digital Download via EMAIL (sent 24-48 hrs. prior to the seminar)	
STEP 3 - TRACK SELECTION:	
• TRACK 2 - 2:30 PM: ☐ Pre-Litigation ☐ Liti	gation gation gation
STEP 4 - REGISTRATION CATEGORIES:	
☐ CLE Elite Pass Holder: ☐ CBA Workers' Comp. Section Member: \$279   ☐ New Lawyer Edge Partner: ☐ CBA Member: \$329   ☐ Paralegal/Legal Support Staff: ☐ Non-member: \$359	
PROGRAM ORDER FORM TOTAL \$	
HOMESTUDY ORDER FORM	
STEP 1 - SELECT DESIRED PRODUCT FORMAT:	
☐ Video-On-Demand (WC032219N) ☐ MP3 Audio Download (WC032219J) ☐ Paper course materials and recorded homestudy on Audio CD (WC032219D)	
STEP 2 - SELECT PAYMENT CATEGORY:	
☐ CLE Basic Pass Holder (MP3 & VOD Only):FREE ☐ CLE Elite Pass Holder (MP3 & VOD Only):FREE ☐ New Lawyer Edge:	
<u>NOTE</u> : Shipping & handling only applies to orders you receive via mail. Materials will be mailed to you approximately 2 weeks after live program.	Price \$ Shipping & Handling \$11.95 Subtotal \$
Applicable Sales Tax (8.31% Denver, 4% RTD and 2.9% rest of Colo.) \$	
HOMESTUDY ORDER FORM TOTAL \$	
Name	Atty. Reg. #
Firm/Organization	
E-Mail Address	
Street Address	
City	State Zip
Telephone ( )	Fax ( )
PAYMENT METHOD	VISA MERICAN BYRESS
Enclosed is my check made payable to CBA-CLE Credit Card #	☐ VISA ☐ MasterCard ☐ AmExExp. Date
Signature (Required for credit card orders)	

# Compensation **Workers**'

Spring Update 2019



Friday, March 22, 2019 At the NEW CBA-CLE Classroom in Denver Submitted for 7 General CLE Credits, Including 1.5 Ethics Credits

U.S. Postage Paid Permit No. 1638

Denver, CO

Nonprofit Org.

1290 Broadway, Suite 1700 Denver, Colorado 80203

CBA·CLE

REGISTER ONLINE TODAY! Go to www.cba-cle.org