

Employment Law 2015

LIVE ONLY: APRIL 22-23, 2015

Doubletree Hotel Stapleton North, 4040 Quebec Street, Denver, CO 80216



PROGRAM HIGHLIGHTS INCLUDE:

- Cat's Paw Theory
- Affordable Care Act
- Transgender Issues in Employment Law
- Common Investigation Mistakes and How to Avoid Them
- An Update from the Colorado Division of Labor

... and much more!

FEATURING:

PLENARY SESSION

"Affirmative Action and Reverse Discrimination"



**Professor Angela
Onwuachi-Willig**
Charles M. and Marion J.
Kierscht Professor of Law
University of Iowa
College of Law

LUNCHEON KEYNOTE PRESENTATION

"The Outer Limits of the ADAAA"



**Professor Samuel
Bagenstos**
Frank G. Millard
Professor of Law
The University of
Michigan Law School

Submitted for 13 General CLE Credits, Including 1.2 Ethics Credit

REGISTER FOR THIS PROGRAM ONLINE! Go to www.cobarde.org

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Whether you practice from the plaintiff's or defense perspective...

Are a solo practitioner or are a member of a large firm ...

Whether you are new to employment law or a seasoned professional ...

Register now for the 2015 Employment Law Conference!

Choose the Litigation Track, the In-House Track, or a combination of the two ...

Your experienced and knowledgeable faculty will give you balanced and comprehensive reviews of cutting-edge topics, regulations, and the most recent cases for you and your clients.

This is not your average employment law program!

REGISTER TODAY!

PROGRAM AGENDA: DAY 1 • WEDNESDAY • APRIL 22, 2015

8:30 am Registration and Continental Breakfast

8:55 am Introduction and Welcome

*Extended by Theresa Corrada, Esq., and John Culver, Esq.,
Program Co-Chairs*

9:00 am Affirmative Action and Reverse Discrimination

Presented by Professor Angela Onwuachi-Willig

10:00 am Networking Break

10:15 am FSLA Collective Actions

Presented by Professor Nantiya Ruan, Michael Gray, Esq., and Alex Hood, Esq.

11:45 am Pick up Box Lunches

12:00 pm Luncheon with Presentation: The Outer Limits of the ADA, Such as
Mental Disabilities and Cosmetic Disfigurement

Presented by Professor Samuel Bagenstos

PROGRAM AGENDA: DAY 1 • WEDNESDAY • APRIL 22, 2015 *continued*

1:00 pm	Networking Break	
BREAKOUT SESSION 1		
	LITIGATION TRACK	COUNSELING TRACK
1:10 pm	Cat's Paw Theory of Discrimination <i>Presented by Qusair Mohamedbhai, Esq., and David Powell, Jr., Esq.</i>	Independent Contractors <i>Presented by Michelle Ferguson, Esq., and Brian Moore, Esq.</i>
BREAKOUT SESSION 2		
	LITIGATION TRACK	COUNSELING TRACK
2:10 pm	Arbitration in Employment Cases <i>Presented by Kathryn Miller, Esq., David Stacy, Esq., and Meghan Martinez, Esq.</i>	Transgender Issues in Employment Law <i>Presented by Ryan Lessmann, Esq., and Arash Jahanian, Esq.</i>
BREAKOUT SESSION 3		
	LITIGATION TRACK	COUNSELING TRACK
3:10 pm	Faculty of Federal Advocates (FFA) Jury Instructions <i>Presented by Brett Painter, Esq., and Charlotte Sweeney, Esq.</i>	Affordable Care Act <i>Presented by Elizabeth Lamb Kearney, Esq., and Jon Olafson, Esq.</i>
4:10 pm	Adjourn to Cocktail Reception	

PROGRAM AGENDA: DAY 2 • THURSDAY • APRIL 23, 2015

8:30 am	Continental Breakfast	
8:55 am	Announcements <i>Extended by Theresa Corrada, Esq., and John Culver, Esq., Program Co-Chairs</i>	
9:00 am	You Did What?! Common Investigation Mistakes and How to Avoid Them <i>Presented by Lynn Eisaguirre, Director, Sandra Hall, Esq., Jyll Lottner, Esq., and Laura Wing, Esq.</i>	
10:30 am	Networking Break	
10:45 am	Ethics of Multi-party Representation <i>Presented by Madeline Collison, Esq., and Cathy Greer, Esq.</i>	
11:45 am	Lunch - On Your Own	
BREAKOUT SESSION 4		
	LITIGATION TRACK	COUNSELING TRACK
1:00 pm	Trials in Employment Law <i>Presented by Darold Killmer, Esq., and Andrew Ringel, Esq.</i>	An Update from the Colorado Division of Labor <i>Presented by Peter Wingate, PhD, Deputy Director</i>
2:45 pm	Case Law Update <i>Presented by Joan Bechtold, Esq., and Bill Berger, Esq.</i>	
3:45 pm	Adjourn	

PROGRAM FACULTY:

PROGRAM CO-CHAIRS

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Or MAIL form to
CLE in Colorado
 1900 Grant St, Suite 300
 Denver, CO 80203-4303

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PROGRAM ORDER FORM

Live Only at the **Doubletree Hotel Stapleton North**, 4040 Quebec Street, Denver, CO

STEP 1 - REGISTRATION TUITION: (EM042215L)

- | | |
|---|---|
| <input type="checkbox"/> Non-member: \$379 | <input type="checkbox"/> CBA Member: \$359 |
| <input type="checkbox"/> Human Resources Professional: \$359 | <input type="checkbox"/> CBA Labor & Employment Law Section Member: ... \$339 |
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| <input type="checkbox"/> New Lawyer - Labor & Employment Law Section Member, in practice less than 5 years: \$209 | |

STEP 2 - SELECT DESIRED MATERIALS FORMAT (Please Select One):

- Materials on Flash Drive (pick up at seminar) Printed Book (pick up at seminar)

STEP 3 - BREAKOUT SESSIONS

- LITIGATION TRACK:** Day 1: 1:10 pm 2:10 pm 3:10 pm Day 2: 1:00 pm
COUNSELING TRACK: Day 1: 1:10 pm 2:10 pm 3:10 pm Day 2: 1:00 pm

STEP 4 - THURSDAY BOX LUNCH

- YES - I plan to attend the lunch presentation and require a box lunch
 NO - I do NOT plan to attend the lunch presentation and do NOT require a box lunch

STEP 5 - THURSDAY COCKTAIL RECEPTION

- YES - I plan to attend the Cocktail Reception NO - I do NOT plan to attend the Cocktail Reception

PROGRAM ORDER FORM TOTAL \$ _____

HOMESTUDY ORDER FORM

To receive CLE Credit you must purchase both the course materials AND the recorded seminar.

NOTE: The homestudy contains the full program, including both tracks. Submitted for 18 General CLE Credits including 1.2 Hours of Ethics.

STEP 1 - SELECT DESIRED PRODUCT FORMAT:

- MP3 Audio Download (EM042215J)
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STEP 2 - SELECT PAYMENT CATEGORY:

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| <input type="checkbox"/> Non-member:\$479 | <input type="checkbox"/> CBA Member:\$459 |
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NOTE: Step 3 is for course materials only purchases. Skip this step if you purchased the MP3 or CD HOMESTUDY.

STEP 3 - COURSE MATERIALS ONLY: (Paper Only - EM042215C):

- Non-member: \$159 CBA Member: \$129

NOTE: Shipping & handling only applies to orders you receive via mail. Materials will be mailed to you approximately 2 weeks after live program.

Price \$ _____
 Shipping & Handling \$ 10.95
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