

EMPLOYMENT LAW

How-to Hot Topics!

EMPLOYMENT LAW SPRING UPDATE



TOPICS INCLUDE:

- **How to Settle a Case**
Top 10 Things to Look for in Settlement Negotiations
- **How to be More Culturally Competent**
Cultural Competence; Implicit Bias; Diversity/Inclusiveness/Belonging; Alphabet Soup
- **How to Get Up to Speed on the Latest Constitutional Law Cases**
The *Masterpiece Cakeshop* Case and the Intersection of the First Amendment and State Civil Rights; §1983; Civil Rights
- **How to Properly Manage a Workplace Investigation**
- **How to Determine How Drug Testing in the Workplace is Affecting Employers and Employees**
- **How to Prepare for Trial: Improv for Attorneys**
The Secrets of Trial Preparation from Winning Litigator

Live Program and Live Webcast: **Friday, April 20, 2018**

At the **CBA-CLE Classroom**, 1900 Grant St., Suite 300, Denver, CO

Video Replay: **May 10, 2018** • Denver, Colorado Springs, and Grand Junction

Submitted for **7 General CLE Credits**

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EMPLOYMENT LAW

How-to – Hot Topics!

EMPLOYMENT LAW SPRING UPDATE

Don't miss this special Spring Update that is packed full of practical advice on "how to" stay ahead of some of the hottest topics in employment law today –

Begin the day by finding out about the top 10 things to look for in settlement negotiations, followed by a thought-provoking panel discussion of cultural competence and implicit bias. End the morning with an analysis of the controversial *Masterpiece Cakeshop* case that is before the United States Supreme Court, as well as other pending Constitutional law cases.

As labor and employment law attorneys, we have all watched workplace investigations go awry. Learn from some of the best in the business how to properly manage an investigation, as well as a presentation on how drug testing in the workplace is affecting employers and employees.

Your day will end by watching two highly talented litigators let you in on their secrets on how they prepare for trial.

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PROGRAM AGENDA

8:30 AM Welcome and Introduction

9:00 AM Welcome and Introduction
Jon Olafson, Esq., and Clayton Wire, Esq.

9:10 AM **How to Settle a Case**
Top 10 Things to Look for in Settlement Negotiations
Presented by the Honorable Magistrate Michael Hegarty, Mari Newman, Esq., and Bill Berger, Esq.

10:10 AM Networking Break

10:20 AM **How to be More Culturally Competent**
Cultural Competence; Implicit Bias; Diversity/Inclusiveness/Belonging;
Alphabet Soup
Presented by Arash Jahanian, Esq., S. Kato Crews, Esq., and Maria DeHowitt, JD, Investigator

11:20 AM **How to Get Up to Speed on the Latest Constitutional Law Cases**
The *Masterpiece Cakeshop* Case and the Intersection of the First Amendment and State Civil Rights; §1983; Civil Rights
Presented by Paula Greisen, Esq., and John Lou Michels, Esq.

12:20 PM Lunch on Your Own

1:30 PM **How to Properly Manage a Workplace Investigation**
Complainant's Perspective - *Presented by Lisa Sahli, Esq.*
Employer's Perspective - *Presented by Amy Miletich Esq.*
Workplace Investigator Perspective - *Presented by Marianne Hallinan Lindenbaum, Senior Investigator*

2:30 PM **How Drug Testing in the Workplace is Affecting Employers and Employees**
Presented by Emily Hobbs-Wright, Esq., and Steven Gutierrez, Esq.

3:20 PM Networking Break

3:30 PM **How to Prepare for Trial: Improv for Attorneys**
The Secrets of Trial Preparation from Winning Litigators
Presented by Faisal Salahuddin, Esq., and Ed Aro, Esq.

4:30 PM Adjourn

MEET YOUR DISTINGUISHED FACULTY

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SAVE-THE-DATE!

Employment Law Conference

September 20-22, 2018
In Vail, CO

EMPLOYMENT LAW HOW-TO – HOT TOPICS!



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STEP 1 - REGISTRATION TYPE: *(Select live program, live webinar, or video replay)*

- Live Program: April 20, 2018** - CBA-CLE Classroom, 1900 Grant Street, Suite 300, Denver, CO (EM042018L)
- Live Webinar: April 20, 2018** - Must have access to high-speed internet (EM042018W)
- Video Replay: May 10, 2018** - Please indicate video replay location:
 - Denver:** CBA-CLE Classroom, 1900 Grant Street, Suite 300 (EM042018V)
 - Colorado Springs:** 421 S. Tejon Street, Suite 100 (EM042018VCS)
 - Grand Junction:** 1250 E. Sherwood Drive (EM042018VGJ)

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*Co-sponsored by the Colorado Bar Association
Labor & Employment Law Section*

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